



**Masjid Ar-Rahman**

**7906 Lowrance Rd, Memphis TN 38125**

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## **IAGM – YOUTH DIRECTOR/ASSOCIATE IMAM POSITION**

Founded in 2014 and capable of accommodating 1,300 worshippers, *Masjid Ar-Rahman* is currently one of the largest in the Mid-South. An adjacent 27,500 sq. ft facility is anticipated to open in 2020 and will add a gymnasium, daycare, commercial kitchen; 12 classrooms; and a youth lounge. IAGM also manages *Masjid Al-Noor* which serves the community around the University of Memphis, and works in partnership with other organizations to serve the Muslims in Memphis and the Memphis Metropolitan Area. Our five core commitments are towards faith, family, youth, community, and our society at large.

### **Position Description**

IAGM has identified the youth as one of its most important priorities for the next decade. Our goal is to nurture, facilitate and promote youth programs and activities that will help young people build strong identities and become citizens with knowledge, skills and high level of maturity. The ideal candidate will promote and coordinate programs for and by the youth aimed at their positive participation in the community and acquiring leadership characters. This candidate will build friendship with the youth who are between the ages of 15-25 and will become a person who can understand their problems and relates to them.

### **Goals of the Position**

Improve, expand and develop programs that direct the energies of the youth into significant accomplishments and positive impact; understand and relate to their unique challenges, design and implement suitable programs and projects to enable them to become knowledgeable, responsible, assertive and engaged citizens. Provide counseling, serve as a mentor to the youth, promote and foster healthy youth-family relationships based on Islamic values and trust.

### **Responsibilities**

- Create youth programs that would motivate youth and get them involved in the civic life of the American Society
- Create weekly halaqas focused on main Islamic discourse for self-development and nurturing, while maintaining simple academic language
- Conduct relevant youth activities suitable for both genders
- Participate in leading Friday prayers on regular basis at Masjid Ar-Rahman and Masjid Al-Noor
- Coordinate and oversee Educational programs for children/Youth during the week and on weekends
- Develop and oversee youth programs that will include opportunities for spiritual, physical and mental development
- Network with other local, regional and national youth-related organizations and youth professional society
- Solicit and recruit community volunteers for implementation of the programs

- Develop a work plan for the entire year, including summer programs, camps, retreats, and maintain a calendar of events.
- Develop and coordinate a leadership camp
- Create a list of resources for the youth which include books, periodicals and multimedia products directed towards youth culture and youth development.
- Stay informed about current youth development and leadership programs by attending professional development programs.
- Respond appropriately to all inquiries and coordinate with IAGM leadership regarding Islamic matters and issues that are raised by the youth

### **Qualifications/Required Skills**

- A bachelor's degree from an accredited University/College in the US
- 2 – 4 year work experience in an Islamic community and/or youth development setting
- Self-motivated project starter who works well with minimal supervision in fast-paced, multicultural environment
- Understands and relates to youth and is passionate about reaching out to Muslim youth
- Fluency in English and proficiency in Arabic (Spoken and Written)
- Strong knowledge about Islamic beliefs, principles and etiquette
- Must have the ability to be tolerant and calm, specifically in difficult and stressful situations.

Please send (1) a short narrative of your experience and aspirations, (2) curriculum vitae that contains a complete timeline of education and employment, (3) English recordings of *khutbahs* and lectures, and (4) three references to [careers@masjid-arrahman.org](mailto:careers@masjid-arrahman.org). Selected candidates will be interviewed by telephone. Finalists will be invited to spend a weekend with our community.